

Job Title: Assistant Swim Team Coach

Job Summary:

Position reports to and serves at the direction/discretion of the Head Coach. Follow plans and workouts that the Head Coach provides. Work in coordination and cooperation with the head coach to assist with stroke instruction and provide feedback on instruction and stroke form & technique. Assist in organizing meets, practices, and drills for swimmers. Foster an inclusive, team focused, positive work environment.

Key Responsibilities:

Help organize swim meets and practices.

Prepare/stage pool and pool deck area for swim meets and practices.

Help to conduct daily practices as determined by the head coach.

Provide positive/constructive feedback on technique and stroke work.

Motivate each swimmer to do their best. Cheer on every swimmer.

- *Reports to Head Swim Coach*
- *Understand that you are a role model for swimmers and your actions, on and off the pool deck, must reflect that standard. (Refer to Coach Expectations document.)*
- *Is familiar with the Rocket City Swim League rules of competition*
- *Assist the Head Coach*
 - *Conduct swim practice and meet set-up and break down of pool and pool deck area*
 - *Arrive 15 minutes early to practice to prepare the pool/pool deck.*
 - *Arrive 1.5 hours early to dual meets to prepare the pool/pool deck.*
 - *Provide feedback to the Head Coach about swimmer performance, practices and meets and any other concerns of which you are aware.*
 - *Assist with conducting swim practices and meets for the competitive Stingray team.*
 - *Communicate with parents and club members about meets, practices and social events*
- *Participate in planning and conducting team competitive and social events*
 - *Be present and engaged with all swimmers during team-building social events.*
- *Be first to arrive and last to depart any team event (unless good reason)*
- *Provide motivation and instruction for the skill development of ALL team members.*
 - *Provide positive feedback on technique and stroke work.*
 - *Motivate swimmers to do their best.*
 - *Cheer on every swimmer.*
 - *Be a constant presence on the pool deck while coaching.*
- *Maintain team equipment*
- *Deliver individual cheer signs to each swimmer's residence the week of City Meet.*

Qualifications:

- HEADS UP Concussion Training Certificate, Current Lifeguard Training, CPR/AED, Standard First Aid certification; Water Safety Instructor Certification is a plus
- Competitive swimming experience
- Experience, patience, and enthusiasm working with children of all ages and abilities
- Excellent verbal and written communication skills
- Works well in a loud environment
- Works well with others